

Youth on Boards Code of Conduct/Participation Agreement



The City of Northfield Youth on Boards program, part of the Youth First Initiative, was established because the City believes that the Northfield community is stronger when young people have seats at decision-making tables (the “program”). This program’s purpose is to provide youth with the opportunity to directly be involved in and improve their community through participation on a City board or commission. Participation in this program is a unique opportunity and a privilege that is offered to the youth of the Northfield community. The purpose of this Code of Conduct and Participation Agreement is to uphold the values which we aim to instill in our community and in our peers and that we, as leaders, strive to model.

Consequently, all Youth participating on a City board or commission (“participants”) agree to abide by the policies and conduct guidelines as described in the Minnesota State High School League Handbook - Student Eligibility Bylaws (<http://www.mshsl.org/mshsl/Publications/code/handbook/200%20Bylaws.pdf>), as well as applicable Northfield City Code. It is also expected that all participants in the program will use their best judgement in their usage of social media and will not post or share inappropriate images or posts of any kind and shall otherwise abide by and remain in compliance with City Code and any applicable policies of the City of Northfield. This includes any posts that would be deemed offensive to a person of ordinary sensibilities and would reflect poorly on the program, participants, or the City of Northfield.

Each potential violation of this Agreement will be investigated and processed individually, by the Adult Advisor, according to the offense that has been committed. The Adult Advisor has the right to remove participants when the Adult Advisor, in the Adult Advisor’s judgement and discretion, deems removal necessary based on the seriousness of the infraction. Acceptance of removal is at the discretion of the mayor and city council.

In addition to the foregoing, participants know and understand that the board or commission served upon by a participant is a City board or commission subject to all laws applicable to government boards and commissions. By participating in the program, the participant and his or her respective parent or guardian agree that they have read, understand and will abide by the applicable ordinances pertaining to the respective board or commission served upon as well as other provisions of City Code and State law applicable to a City board or commission. The participant agrees that participation on the board or commission is voluntary and that the participant will abide by all rules and regulations imposed on the participants and that failure to do so may result in removal from the board or commission.

I, _____, agree to the foregoing and will strive to uphold the image of the program and City of Northfield in all activities in which I am involved while participating in the program.

Signature of Participant

Date

Make sure to read both sides!

Parental Consent

If the above participant in the program is under the age of 18 years, the following must also be signed by the parent or guardian of the participant:

I, the undersigned, have read the foregoing and the applicable provisions of City Code and the bylaws pertaining to the board or commission upon which the participant will serve and understand the terms and conditions thereof. I agree that my Child/Ward may participate in the program under the conditions listed above and as provided in applicable City Code as well as the bylaws pertaining to the respective board or commission, and agree to be bound by the terms and conditions set forth therein. I execute the same voluntarily and with full knowledge of its significance.

In consideration of the permission granted to my Child/Ward by the City of Northfield to participate in the program, I hereby release the City, its officers, employees, agents, and elected officials, and the organizers and volunteers of the program, from any and all claims, demands, damages, rights of action, or causes of action, present or future, whether the same be known, anticipated or unanticipated, resulting from or arising out of my Child/Ward's participation in the program, except for any injuries obtained as the result of the willful, wanton, or intentional misconduct by the City of Northfield, any person acting on behalf of the City, or the organizers and volunteers of the program.

Parent/Guardian Signature: _____ **Date** _____

Parent/Guardian Printed Name: _____

Make sure to read both sides!